

*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 18 June 2015 at 10.00 am**

*Location:* **Executive Room, County Hall, Glenfield**

*Contact:* **Miss. A. Rog (0116 305 0455)**

*Email:* **anna.rog@leics.gov.uk**

### **Membership**

Mr. G. A. Boulter CC    Mr. W. Liquorish JP CC  
Mrs. J. Fox CC    Mrs. H. E. Loydall CC  
Mr. D. Jennings CC    Mr. R. J. Shepherd CC  
Mr. J. B. Rhodes CC

### **AGENDA**

#### **Item**

#### **Report by**

1. Election of Chairman.

Mr J. B. Rhodes CC was nominated Chairman Elect at the Annual Meeting of the County Council held on 20 May 2015.

2. Election of Deputy Chairman.

3. Minutes of the meeting held on 5 March 2015.

(Pages 3 - 4)

4. Question Time.

5. Questions asked by members under Standing Order 7(3) and 7(5).

6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.

7. Declarations of interest in respect of items on the agenda.



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|-----|--|---------------------------------------|-----------------|
| 8.  | Organisational Change Policy and Procedure:<br>Update of Action Plans. | Chief Executive                       | (Pages 5 - 10)  |
| 9.  | Behaviour in the Workplace policy.                                     | Director of<br>Corporate<br>Resources | (Pages 11 - 26) |
| 10. | Smarter Working policy.  | Director of<br>Corporate<br>Resources | (Pages 27 - 44) |
| 11. | Sickness Absence Rates.  | Director of<br>Corporate<br>Resources | (Pages 45 - 50) |
| 12. | Changes to Officer Employment Procedure<br>rules.                      | Chief Executive                       | (Pages 51 - 56) |
| 13. | Any other items which the Chairman has<br>decided to take as urgent.   |                                       |                 |
| 14. | Date of Next Meeting.  |                                       |                 |

The next meeting of the Committee is scheduled to be held on 22 October 2015 at 10.00am.